

DERBY ACADEMY

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November 25, 2019

Dear Derby Community,

We want to share with you that the 2019-2020 school year will be Joe Perry's last at Derby Academy. You will find his resignation letter included. While Joe will continue as our Head of School through this school year, the Board of Trustees would like to take this time to extend its gratitude for Joe's leadership and service over the past five years.

During Joe's tenure, Derby has progressed in numerous ways, most notably the growth of our development efforts, the establishment of a new secondary school placement process, the introduction of a workshop-based curriculum in partnership with our faculty, and the development of our strategic plan that sets our vision and direction for the future. Joe has been critical to these and other accomplishments, and we are grateful for his contributions to our community. We wish Joe and his family our very best in the next chapter of their lives.

Derby will begin a search for a new Head of School at the beginning of December, and we will appoint co-chairs to lead this search process in the forthcoming weeks. We will keep you informed of the details about the search, and we look forward to sharing how all constituents of the Derby community can be involved.

We will run a structured, thorough, and inclusive search for our new Head of School. We expect the search to result in a truly exceptional successor who can execute our strategy and build upon Derby's great foundation and history, and we will take the time required to do so. While this process may necessitate utilizing an interim Head of School, the outcome will continue to provide the same academic and community standards you have come to expect at Derby.

We understand you may have questions or want additional information, and we welcome that conversation with our community. Additional details about upcoming community meetings will be posted on Derby's website by early December.

The foundation of Derby was built on partnerships, and we look forward to working in partnership with our faculty, staff, administration, parents and alumni/ae to move our school forward. Derby has a long, bright future ahead, and we appreciate your support, input and energy as we continue to build this future together.

Sincerely,

The Derby Board of Trustees

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